

## Appendix 3 -SALARY & WAGES SCALES 2015/16

Inner London												JNC Southwark										
		01		02		03		04		05		2	47373									
						9	£17,439	13	£19,335	16	£20,367	3	48918									
8	17175					10	£17,958	14	£19,644	17	£20,775	4	50514									
9	17439			8	£17,175	11	£18,612	15	£19,977	18	£21,120	5	52155									
10	17958			9	£17,439	12	£18,933	16	£20,367	19	£21,780	6	53871									
11	18612			10	£17,958	13	£19,335	17	£20,775	20	£22,452	7	55638									
12	18933	8	£17,175	11	£18,612	14	£19,644	18	£21,120	21	£23,145	8	57468									
13	19335	9	£17,439	12	£18,933	15	£19,977	19	£21,780	22	£23,658	9	59349									
14	19644	10	£17,958	13	£19,335	16	£20,367	20	£22,452	23	£24,252	10	61314									
15	19977											11	63339									
16	20367	06		07		08		09		10		12	65439									
17	20775	20	£22,452	24	£24,936	28	£27,879	32	£31,323	36	£34,380	13	67596									
18	21120	21	£23,145	25	£25,620	29	£28,845	33	£32,157	37	£35,253	14	69852									
19	21780	22	£23,658	26	£26,337	30	£29,697	34	£32,964	38	£36,186	12a	£69,756									
20	22452	23	£24,252	27	£27,108	31	£30,525	35	£33,579	39	£37,257	13a	£72,057									
21	23145	24	£24,936	28	£27,879	32	£31,323	36	£34,380	40	£38,151	14a	£74,463									
22	23658	25	£25,620	29	£28,845	33	£32,157	37	£35,253	41	£39,069	15	£76,935									
23	24252	26	£26,337	30	£29,697	34	£32,964	38	£36,186	42	£39,981	16	£79,521									
24	24936	27	£27,108	31	£30,525	35	£33,579	39	£37,257	43	£40,896	17	£82,161									
25	25620											18	£84,912									
26	26337	11		12		14		15		16		19	£87,756									
27	27108	40	£38,151	44	£41,811	2	£47,373	7	£55,638	12a	£69,756	20	£90,696									
28	27879	41	£39,069	45	£42,672	3	£48,918	8	£57,468	13a	£72,057	21	£93,744									
29	28845	42	£39,981	46	£43,620	4	£50,514	9	£59,349	14a	£74,463	22	£96,909									
30	29697	43	£40,896	47	£44,544	5	£52,155	10	£61,314	15	£76,935	23	£100,161									
31	30525	44	£41,811	48	£45,462	6	£53,871	11	£63,339	16	£79,521	24	£103,551									
32	31323	45	£42,672	49	£46,359	7	£55,638	12	£65,439	17	£82,161	25	£107,052									
33	32157	46	£43,620	50	£47,283	8	£57,468	13	£67,596	18	£84,912	26	£110,664									
34	32964	47	£44,544	51	£48,207	9	£59,349	14	£69,852	19	£87,756	27	£114,414									
35	33579											28	£118,281									
36	34380	17		18		Chief Officer		Chief Executive				29	£122,310									
37	35253	17	£82,161	22	£96,909	31	£134,919	38	£170,655			30	£129,240									
38	36186	18	£84,912	23	£100,161	32	£139,521	39	£176,196			31	£134,919									
39	37257	19	£87,756	24	£103,551	33	£144,264	40	£181,926			32	£139,521									
40	38151	20	£90,696	25	£107,052	34	£149,187	41	£187,839			33	£144,267									
41	39069	21	£93,744	26	£110,664	35	£154,269	42	£193,944			34	£149,190									
42	39981	22	£96,909	27	£114,414	36	£159,537					35	£154,269									
43	40896	23	£100,161	28	£118,281	37	£164,997					36	£159,537									
44	41811	24	£103,551	29	£122,310	38	£170,655					37	£164,997									
45	42672											38	£170,653									
46	43620											39	£176,196									
47	44544											40	£181,926									
48	45462											41	£187,839									
49	46359	Planned Overtime per hr										42	£193,944									
50	47283	grade 9	£	19.80	sleeping in		unit standby															
51	48207	grade 10/11	£	21.21	£ 34.00		£ 9.03															
52	49128	grade 12	£	23.01																		
53	50064																					
54	51045																					
55	52041																					